

VERESCENCE

VERESCENCE La Granja Quality, Environmental, Energy and Health & Safety Policy

The Quality, Environmental, Energy and Health & Safety policy will be reviewed by the Management to ascertain that it remains suitable during the Management Review. This policy is set out below:

Our Company's Mission, Vision and Commitments

Our mission is to be major actors in the bottle and insulator markets, our first and foremost responsibility being the satisfaction of our customers, respect for the environment and the appropriate health & safety conditions in the workplace.

Our vision is to be perceived by our customers as the benchmark supplier in terms of Quality, Service and Value, always backed by our unshakeable commitment to the environment and to Health & Safety at work.

In this line, the Management undertakes to comply with the requirements of stakeholders as well as any applicable legal and regulatory requirements, including the ISO 45001, ISO 14001, ISO 9001, ISO 22716 and ISO 17025, ISO 50001 standards, and to integrate Quality, Environment, Energy and Health & Safety and good manufacturing practices into all processes and trials. The functions and responsibilities of managing Quality, Environmental Concerns, Energy and Health & Safety are assumed by the Management and distributed throughout the hierarchical, functional and operational structure. As constituents of VERESCENCE La Granja, we are all key pieces in this regard.

Principal objectives of our policy:

- To permanently listen to our CUSTOMERS, to quickly react to their requests and to maintain the commitments we have acquired in terms of Quality, Service and Value to achieve their SATISFACTION.
- To adapt our industrial assets and our technical equipment and human teams to the development of new products of more advanced and appropriate technologies, taking into account the specific requirements of the target industry, the environmental and energy impact generated and the Health & Safety conditions.
- To achieve total mastery of the processes to regularly attain high levels of Quality, of respect for the Environment, Energy and Occupational Health & Safety, according to the following principles:
 - o Managing people: our most valuable resource and best investment through selection, tracking, training, motivating, and promoting, seeking to equip them with a high level of competence in performing the activities encompassed by the integrated management system.
 - o Continuous improvement of our processes and trials: constant quest for optimization of processes and trials through measurable indicators and objectives, analyzing results and deploying actions, followed by tracking and assessment.
 - o Rigor in our working methods: utmost exigency in developing and complying with established procedures, implementing good working practices and the quality of products and trials.
 - o Integration of our suppliers and customers into our continuous improvement processes and mentality.
 - o Protection of the environment, biodiversity and ecosystems of our setting, the sustainable use of resources and the continuous improvement of environmental and energy performance: through the full integration of our processes, underpinned by the implementation of controls and diagnoses that allow us to draft effective action plans while applying the best practices and means for pollution prevention and energy savings. Take into account the end of the useful life of our products, designing them to favor their recycling, as well as using post-consumer calcine to promote the circular economy.
 - o Occupational health & safety: by integrating their management into our processes to eliminate hazards and minimize risks. providing safe and healthy working conditions while consulting and engaging the workers and their representatives.
 - o Dissemination of the documentation to all personnel: through the ongoing revision, updating and circulation of the documentation that comprises the Management System.
 - o Conducting standard trials and sampling on insulators in compliance with the IEC-60383 standard: the lab conducts dimensional, mechanical and electrical trials on insulators in compliance with the testing procedures and methods described in the aforementioned international standard, always performed in an impartial and structured manner while safeguarding that impartiality.

These objectives should be owned by everyone, the action plans should be assessed, and the results circulated. The effectiveness of the Management System will be regularly examined by this Management. Finally, we hereby state our firm decision to make every necessary effort to maintain the Certification of our Management Systems in compliance with the ISO 9001, ISO 22716, ISO 14001, ISO 50001, ISO 45001 and ISO/IEC 17025 standards.

Bruno Portellano